NORTH YORKSHIRE COUNCIL

CHILDREN AND YOUNG PEOPLE'S SERVICE

CORPORATE DIRECTOR'S MEETING WITH EXECUTIVE MEMBERS

17th October 2023

APPROVAL TO APPLY FOR GRANT FUNDING – UP TO £350K

Report of the Assistant Director – Children and Families Service

1.0 PURPOSE OF THE REPORT

1.1 To request approval from the Assistant Director- Resources in consultation with Executive Member (insert relevant department) for approval to apply for grant funding from the Department for Education's 'Sector Led Improvement Partner (SLIP)' Programme up to a sum of £350,000.

2.0 BACKGROUND

- 2.1 The current DfE SLIP Programme, of which NYC are a lead partner LA, ends on the 31st March 2024.
- 2.2 Sector-led improvement is about local authorities supporting each other to improve their children's services. The programme aims to improve the overall performance of children's social care by using the strongest performing local authorities to provide peer support to authorities who are working to improve their services. Sector led improvement support can be accessed by any local authority rated as inadequate or requires improvement, or by local authorities rated as good, where there is significant evidence of a decline in performance.
- 2.3 As a DfE SLIP Programme Lead authority, NYC have applied for a total amount of funding per annum from the DfE, which is used to cover the costs of delivering an agreed amount of support to a range of different local authorities. Costs which are factored into the funding application are to cover resource time to undertake planning and direct work with local authorities, back office and project management costs, and any other adhoc costs, including travel and accommodation where required.
- 2.4 Over the duration of the current three-year SLIP Programme, and the previous Partner in Practice (PIP) Programme, NYC have supported numerous local authorities to improve. However, alongside this NYC have also benefited as a partner organization through gaining experience in expanding skills within CYPS and other department, and through the development of professional, reusable tools and approaches both externally and internally within NYC. In addition, where there have been variances in income generation this has supported the funding of a range of CYPS related posts and training which have undoubtedly contributed to the collective recent 'Outstanding' Ofsted judgement.
- 2.5 The DfE have announced funding for a further SLIP Programme which will run during 2024-2025. As this is under a new DfE grant funding opportunity NYC would need to put in a competitive bid to become a Lead Partner under the new

Programme.

3.0 FINANCIAL IMPLICATIONS

- 3.1 The DfE have confirmed that the new programme is an open and competitive process, with no guarantee that previous Lead SLIP authorities will be selected.
- 3.2 NYC must submit a bid within the DfE's grant application window, which closes on the 1^{st of} November 2023, and provide a clear outline of the scope of support NYC can offer alongside the number of delivery days and associated funding NYC would be seeking.
- 3.3 If it is approved that NYC can apply for this grant funding, the maximum funding that would be applied for is up to £350k.
- 3.4 This figure is in line with the level of delivery and funding NYC has undertaken each year under the current SLIP Programme, which we can evidence has been manageable in terms of resources and capacity to deliver the Programme and attain the associated funding required to cover costs and contribute to wider council benefits.

4.0 **LEGAL IMPLICATIONS**

4.1 Currently the grant terms are not available however any legal agreement required to be signed, will be reviewed by legal services and if any of the terms and conditions present unacceptable risk for the Council then the grant offer would be declined.

5.0 IMPACT ON OTHER SERVICES/ORGANISATIONS

- 5.1 The purpose of this report is to seek approval to apply for grant funding only, and the scope of changes is not yet determined.
- 5.2 If successful, NYC's participation would be to support local authorities external to North Yorkshire and therefore have no impact on North Yorkshire service provision.

6.0 EQUALITIES IMPLICATIONS

6.1 There are no direct equalities implications arising from this report. Consideration for equalities issues will be undertaken within the scoping for grant application and acceptance, in addition to adhering to any terms and conditions imposed by funding bodies.

7.0 CLIMATE CHANGE IMPLICATIONS

7.1 There are no direct climate change implications arising from this report.

Consideration for climate change issues will be undertaken within the scoping for grant application and acceptance, in addition to adhering to any terms and conditions imposed by funding bodies.

8.0 REASONS FOR RECOMMENDATIONS

8.1 Reputationally, participation in the SLIP Programme as a Lead Partner has resulted

- in extremely positive feedback by DfE colleagues who see NYC as a credible and trustworthy partners
- 8.2 Financially, participation has enabled NYC to use any variance in funding to secure additional resource capacity and training, to support internal improvements, and this would be expected to continue if able to participate through 2024-25.

9.0 **RECOMMENDATIONS**

9.1 The Assistant Director – Resources following consultation with the Executive Member for Children's Services is asked to approve the request to apply for grant funding of up to £350,000 from the DfE under the Sector Led Improvement Partner Programme.

Mel Hutchinson Assistant Director – Children and Family Services COUNTY HALL, NORTHALLERTON 21 September 2023

Author of Report – Samantha Clayton

Appendices:

- Equality Impact Assessment Screening document
- Climate Change Impact Assessment Screening document

Initial equality impact assessment screening form

This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.

Directorate	Children and Young Peoples Services		
Service area	Children and Families Service		
Proposal being screened	To apply for grant funding under the Department for Education's 'Sector Led Improvement Programme' 2024-2025		
Officer(s) carrying out screening	Sam Clayton		
What are you proposing to do?	To apply for grant funding to cover the costs of NYC participation in the DfE's Sector Led Improvement Programme. This would enable NYC to continue to be a DfE lead partner who would provide support to eligible local authorities who require support to improve their children's services.		
	This would require NYC to work with other LAs to understand what priority areas they want to improve in their own authority and to scope work accordingly to help them to move toward understanding the changes they would want to take forward. This would be undertaken via meetings (mostly online with occasional face to face/site visits).		
Why are you proposing this? What are the desired outcomes?	The desired outcome is to successfully apply for funding to cover the required programme costs and ensure NYC can deliver the programme with no financial detriment.		
Does the proposal involve a significant commitment or removal of resources? Please give details.	The proposal requires a time commitment from existing NYC employees, pre-agreed with line managers. A total of 180 working days commitment.		
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Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYC's additional agreed characteristics

As part of this assessment, please consider the following questions:

- To what extent is this service used by particular groups of people with protected characteristics?
- Does the proposal relate to functions that previous consultation has identified as important?
- Do different groups have different needs or experiences in the area the proposal relates to?

If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your directorate representative for advice if you are in any doubt.

Protected characteristic	Potential for	Potential for adverse impact	
	Yes	No	available
Age		No	
Disability		No	
Sex		No	
Race		No	
Sexual orientation		No	

Gender reassignment		No		
Religion or belief		No		
Pregnancy or maternity		No		
Marriage or civil partnership		No		
People in rural areas		No		
People on a low income		No		
Carer (unpaid family or friend)		No		
Are from the Armed Forces Community		No		
Does the proposal relate to an area	No			
where there are known				
inequalities/probable impacts (for				
example, disabled people's access to				
public transport)? Please give details.				
Will the proposal have a significant				
effect on how other organisations				er support and idea
operate? (for example, partners, funding	on areas where a	local a	uthority can in	nprove their service
criteria, etc.). Do any of these	but will not directl	y deve	lop or impleme	ent any changes in
organisations support people with	other organisation	ns.		
protected characteristics? Please explain				
why you have reached this conclusion.				
Decision (Please tick one option)	EIA not relevant		Continue to fo	ull
	or	✓•	EIA:	
	proportionate:			
Reason for decision	No changes will be implemented by NYC as part of this work.			
Signed (Assistant Director or equivalent)	Mel Hutchinson			
Date	2.10.23			
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Initial Climate Change Impact Assessment

The intention of this document is to help the council to gain an initial understanding of the impact of a project or decision on the environment. This document should be completed in consultation with the supporting guidance. Dependent on this initial assessment you may need to go on to complete a full Climate Change Impact Assessment. The final document will be published as part of the decision-making process.

Improvement Programme' 2024-2025 To seek approval to apply for grant funding from the Department for Education (DfE) to participate in, and to cover the associated programme costs of, the DfE's Sector Led Improvement Programme (SLIP). NYC have
been a DfE SLIP Lead authority under the current SLIP programme for over 2 years, which is a programme set up to provide short packages of advice and support from Good our Outstanding LAs into LAs who require support to improve their children's services.
The DfE have confirmed that they intend to fund a further SLIP Programme during 2024/2025, and their bid window is now live, and closes on 1st November 2023.
If NYC are approved to be part of the next Programme by the DfE this would mean NYC would work with eligible LAs to understand and scope priority areas they want to improve in their own authority. NYC would then work to develop a joint plan with agreed activities and meetings required to support them to achieve this.
This work would be undertaken via meetings with individual LA colleagues of which the vast majority of are online (over 90% for the current programme) with occasional face to face/site visits if work cannot be undertaken virtually. At the point of starting the Programme NYC would not know which LAs would be eligible and therefore it is not known who we would be working with, to reasonably estimate any impact on travel arrangements. However, as noted, the main option is to seek virtual sessions, and minimise any need for travel by car or by public transport.
This Impact Assessment is to accompany an application to seek approval to apply for grant funding to become part of this Programme for 2024/2025.
Children and Young Peoples Services
Children and Families Service
Samantha Clayton
Sarah Whorlton, Senior Project Manager
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The chart below contains the main environmental factors to consider in your initial assessment – choose the appropriate option from the drop-down list for each one. Remember to think about the following;

- Travel
- Construction
- Data storage
- Use of buildings
- Change of land use
- Opportunities for recycling and reuse

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Environmental factor to	For the	For the	Overall
consider	council	county	
Greenhouse gas emissions	Increases	No Effect on	No effect on
	emissions	emissions	emissions
Waste	No effect on	No effect on	No effect on waste
	waste	waste	
Water use	No effect on	No effect on	No effect on water
	water usage	water usage	usage
Pollution (air, land, water,	No effect on	No effect on	No effect on
noise, light)	pollution	pollution	pollution
Resilience to adverse	No effect on	No effect on	No effect on
weather/climate events	resilience	resilience	resilience
(flooding, drought etc)			
Ecological effects	No effect on	No effect on	No effect on
(biodiversity, loss of habitat	ecology	ecology	ecology
etc)			
Heritage and landscape	No effect on	No effect on	No effect on
	heritage and	heritage and	heritage and
	landscape	landscape	landscape

If any of these factors are likely to result in a negative or positive environmental impact then a full climate change impact assessment will be required. It is important that we capture information about both positive and negative impacts to aid the council in calculating its carbon footprint and environmental impact.

Decision (Please tick one option)	Full CCIA not relevant or proportionate:		Continue to full CCIA:	
Reason for decision	This is for the application of grant funding only at this point. This is with a view to providing support to local authorities in terms of advice, peer reviews and guidance – most of which is delivered through online sessions.		oviding suppor peer reviews a	rt to local and

	The team involved in the Programme would be small (1 or 2 lead colleagues) and travel minimalised wherever possible.
Signed (Assistant Director or equivalent)	Mel Hutchinson
Date	2.10.23